



EXTRAORDINARY  
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No. 88, Port Blair, Wednesday, April 7, 2010

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**ANDAMAN AND NICOBAR ADMINISTRATION  
OFFICE OF LABOUR COMMISSIONER  
DIRECTORATE OF EMPLOYMENT & TRAINING**

**NOTIFICATION**

**Port Blair, dated the 7<sup>th</sup> April, 2010**

No. 84/2010/F.No. D7/Admn.-15(31)/99-LC.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No.U-14939/2/83-ANL dated 21<sup>st</sup> Feb. 1985, and in supersession of Administration's Notification No. 55/88/68-158/88/ H&R(2) dated 8<sup>th</sup> July, 1988 and Notification No. 123/89/ F.No.68-158/88-H&R(2) PF dated 19<sup>th</sup> July, 1989, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, hereby makes the following rules regulating the method of recruitment to the post of **Vocational Instructor** in the Directorate of Labour & Employment & Training of the Andaman and Nicobar Administration, namely:-

**1. SHORT TITLE AND COMMENCEMENT:-**

- i) These Rules may be called the Andaman and Nicobar Administration (Vocational Instructor) in the Directorate of Labour & Employment & Training Recruitment Rules, 2010.
- ii) They shall come into force on the date of their publication in the Official Gazette.

**2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY:-**

The number of posts, their classification and scale of pay attached thereof, shall be as specified in paras 2 to 4 of the said Schedule annexed thereto.

**3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 15 of the said Schedule.

**4. DISQUALIFICATIONS :- No person —**

- (a) Who has entered into or contracted a marriage with a person, having a spouse living, or
  - (b) Who, having a spouse living has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the said posts:

Provided that the Central Govt. may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any persons from the operation of this rule.

**5. POWER TO RELAX:-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, if necessary, relax any of the provision of these rules with respect to any class or category of persons.

**6. SAVING:-**

Nothing in these rules shall effect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**Lt. General (Retd.) Bhopinder Singh**  
**LIEUTENANT GOVERNOR,**  
Andaman and Nicobar Islands.

By order of Lieutenant Governor,

Sd/-  
**(MADHU)**  
**Additional Secretary (Labour)/Labour Commissioner**  
**Directorate of Employment & Training**

**SCHEDULE**

**Recruitment Rules to the post of 'Vocational Instructor' in the Department of Labour,**  
**Employment & Training, A&N Administration**

1.	Name of Post	<b>Vocational Instructor</b>
2.	No. of Posts	17 (Seventeen) 2010 Subject to variation dependent on workload
3.	Classification	General Central Service Group 'B' Non-Gazetted Non- Ministerial
4.	Pay Band & Grade Pay/Scale of Pay	PB-2 Rs. 9300-34800 + GP Rs. 4200
5.	Whether selection post or non-selection post	N.A.
6.	Whether benefit of added years of service admissible under rules 30 of CCS (Pension) Rules, 1972	No
7.	Age limit for direct recruits	Not exceeding 30 yrs (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)  <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti District and Pangri Sub-Division, Andaman & Nicobar Islands & Lakshadweep)
8.	Educational and other qualifications required for direct recruitments	<b>Essential :</b> (i) Degree in Engineering/Technology in respective trades from a recognized university/institute with two years practical experience in a reputed industrial concern or a training institute

		<p style="text-align: center;"><b>Or</b></p> <p>Diploma in Engineering/Technology in respective trades from a recognized university/institute with five years practical experience in a reputed industrial concern or a training institute (On selection the candidate shall have to undergo Craft Instructor Certificate course from the ATI/C.T.I. in the respective trade)</p> <p><b>Note : 1.</b> Qualifications are relaxable at the discretion of the Lt. Governor, A&amp;N Islands in the case of candidate otherwise well qualified</p> <p><b>Note : 2.</b> The qualification(s) regarding experience(is) are relaxable at the discretion of the Lt. Governor, A&amp;N Islands in cases of candidates belonging to S.T. if, at any stage of selection, the Lt. Governor is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them</p>
9.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotion	Not applicable
10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by direct recruitment
12.	In case of recruitment by promotion/deputation/absorption grades from which promotion/ deputation/ absorption to be made	Not Applicable
13.	If a DPC exists, what is its composition ?	<p><b><u>Group 'B' DPC (for confirmation) consisting of :</u></b></p> <p>1. Secretary (Labour), A &amp; N Admn. - Chairman 2. Labour Commissioner, DET - Member 3. Principal, ITI - Member</p>
14.	REMARKS:- Circumstances in which the UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as Annexure to the Schedule

**Annexure**

Column No. 15 :

**DUTIES AND FUNCTIONS OF VOCATIONAL INSTRUCTOR**

1. Taking of class of trainees in theory/practical according to syllabus/checking and correction of theory notes/attending leave applications of trainees/preparing of charts.
2. Any other work/job assigned by the controlling authority from time to time.